



Department of  
**UROLOGIC SCIENCES**  
UBC

**UNIVERSITY OF BRITISH COLUMBIA**

**DEPARTMENT OF UROLOGIC SCIENCES**



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## Revision History

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# THE UNIVERSITY OF BRITISH COLUMBIA



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## **UBC DEPARTMENT OF UROLOGIC SCIENCES**

### **POLICY ON RESIDENT ATTENDANCE AT MEETINGS & SEMINARS**

These are to be taken as a guideline as to what may be expected and that individual, personal and geographic and other circumstances may overrule these basic considerations.

1. The intention of the Department is to provide a policy which will allow a fair and repeatable distribution of opportunity for resident attendance at local, national and international meetings.
2. Such policies, when drawn in general, can never apply in the particular in every situation and it is an essential aspect of this policy that all involved be sensitive to the situation at hand.
3. There is a general principle that some financial support will be made available for residents presenting approved papers at any one of the major meetings of the Urological community – The Canadian Urological Association Annual Meeting, The American Urological Association Annual Meeting and the Annual Meeting of the Western Section of the American Urological Association. There is usually some support, as well, from various pharmaceutical manufacturers for resident travel and for educational development. This will be channeled through the Program Director to ensure equitable distribution of funds. **There is no departmental funding for resident travel, accommodation or registration for the Royal College Certifying examinations.** No resident will accept funding directly from any private business enterprise.

4. Residents not presenting papers will be given the opportunity to attend meetings as long as local operational requirements permit, and educational value can be demonstrated.
5. It is departmental policy to encourage residents to participate in academic endeavors, including the publication of the results of those endeavors, and presentation at meetings and to a lesser extent attendance at meetings. There is no guarantee of attendance at meetings; however, usually \$1,500 will be available for each resident to attend a meeting each year. Junior residents (PGY3) will be encouraged to attend a Radiology or Basic Science seminar, if one is available. The Senior Resident will be given priority for one major meeting, if this is possible. The Chief Resident, in a year when there is a single Chief Resident, will be encouraged to present papers at both major meetings and if he/she is successful in this endeavor, complete funding will be provided, subject to reasonable limitations based on the locations of the meetings. If no papers are to be presented then funding will be provided, subject to the same limitations, for one of the two meetings. If there are two or more Chief Residents in a given year, the same restrictions apply, subject to the limitation that there should be one R4 or R5 in Vancouver continuously. This is the same standard of attendance that is expected of the attending staff, i.e. that there be one staff member present continuously in Vancouver. In the event that one Chief Resident has a paper to present, his/her attendance at that particular meeting will take priority. In the event that neither or both residents have papers to present, an equitable arrangement should be arrived at by the residents in question or failing that, by the Program Director.
6. The Chief Residents will be expected to attend at least one major urological review course in preparation for the College examinations. Funding will be provided with best efforts.
7. In general, registration fees, economy air fare (where appropriate) and hotel accommodation will be reimbursed for meetings attended. Registration fees for supplementary courses or seminars, course material or social events attended at the meetings will not be reimbursed.

## **POLICY REGARDING RESIDENT HOLIDAYS/VACATIONS**

Holidays must be arranged at least two months in advance. For holiday time taken during July and August it is requested that residents place their request as soon as possible, preferably prior to the start of the academic year, July 1. Residents should request their holiday time to the most senior resident of the rotation team. In the event of a conflict in scheduling that precludes a satisfactory holiday schedule for all concerned, the program director shall assign leave in as equitable fashion as possible. All away dates, including meeting/conferences, must be communicated to the Education Coordinator in the Department of Urologic Sciences Office of Education.

In general, there are no restrictions on the timing of holidays during the academic year, except that holidays may not be accumulated from one year and taken during the next year. (Please refer to the most recent PAR-BC Collective Agreement for details.)

Over the Christmas-New Year's break each resident is allowed five consecutive days leave over and above the four weeks currently allowed. The residents will determine among themselves the division of holiday time and if this is not satisfactory, the Program Director will assign leave. The residents not on leave will cover the services, as needed. During the break there are usually significant cuts in services provided; however, the resident not on holidays but not on call should not regard this day as being a "day off" but be available if his/her services are required.

The Department of Urologic Sciences provides holidays and leave time as specified in the current PAR-BC Agreement. Scheduled academic sessions will not be affected by the hospital reduced activity days.